

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, JULY 16, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, IN 47201, on Monday, July 16, 2018 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
Dr. Jill Shedd, Vice President
Mr. James Persinger, Secretary
Mr. Robert Abrams, Member
Mr. Pat Bryant, Member
Mrs. Kathy Dayhoff-Dwyer, Member
Mr. Rich Stenner, Member

Administration: Dr. Jim Roberts, Superintendent
Ms. Teresa Heiny, Assistant Superintendent for Human Resources
Mr. Chad Phillips, Assistant Superintendent for Business Services
Dr. Laura Hack, Director of Elementary Education
Mr. William Jensen, Director of Secondary Education

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Mr. Bryant shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:04 p.m.

WHO/WHY

Recognition of the Columbus East High School Girls Tennis Doubles – State Runner-Up – Megna Chari and Kathryn Hodzen (Pete Huse/Matt Malinsky)

Mr. Huse, East Athletic Director, shared his appreciation of the board's recognition of the talented athletes. Coach Malinsky and Coach Fuller shared highlights of the tennis season and noted that Megna and Kathryn were hard workers and awesome students. The board and cabinet congratulated the student athletes and coaches.

Recognition of the Columbus North High School Unified Track Team – State Medalist (Jeff Hester, Nate VanDeventer)

Mr. Hester, North Athletic Director, thanked the board for recognizing the Unified Track Team and noted how pleased he was with the efforts of Coach VanDeventer, a 2017 Columbus North graduate. Coach VanDeventer shared that the student athletes encouraged one another and had a great work ethic. He shared how proud he was of the team and thanked the assistant coaches, Ms. Hamlin and Mr. Paffenberger. The board and cabinet congratulated the coaches and team members.

Safety and Security – Counseling Counts Update and the Partnership with Council for Youth development (Dr. Roberts/Dr. Moore/Mrs. Carson)

Dr. Moore, Counseling Counts Coordinator, shared that the Counseling Counts grant allows the corporation to align with community resources on a two-tiered approach of responsive supports and a preventative services approach through focusing on the development of student assets. A chart was shared showing the increase of mental health professionals in the schools. By the spring of 2019, each school will have one or more mental health professionals on staff. This will give the school counselors more time to spend one-on-one with students to identify those with mental health needs, remove barriers and eliminate or lessen stigmas.

Mrs. Carson, Council for Youth Development, shared data noting community youth and their different levels of the 40 Developmental Assets; this information will help counselors and therapists work with kids to better equip them to overcome adverse situations. Mrs. Carson shared the circle of influence and how individuals can promote Developmental Assets in students. Building assets protects young people from risky behaviors and promotes positive youth development. A video was shared that focused on children stating how important it was for others to show they care about them. Students have been actively involved in this initiative

The following information was shared in response to questions from the board.

The mental health professionals in the schools are provided through Family Services and Center Stone.

There is a community-wide commitment to help students develop the 40 Developmental Assets.

Confidentiality and privacy of the student is vital. The therapists are professional and know the privacy codes to follow. The student surveys were taken anonymously.

The goal is to be proactive, instead of reactive. A referral form has been tested at Columbus East and Columbus North. Referrals may come from staff, parents, families, friends and peers.

Dr. Roberts added that increasing mental health workers would go a long way in taking care of kids. Taking care of students' mental health needs through the Counseling Counts grant was initiated before the new concerns around safety came to our attention. BCSC will focus on people and processes as safety and security measures are considered.

Dr. Roberts shared that before this board meeting the board met in Executive Session to review recommendations from the Cabinet and Administrative Council on safety and security. Due to the nature of the discussions on safety and security, some information would not be published publicly. The board and cabinet will hold an additional Executive Session prior to the start of school to discuss safety and security as they continue to address the needs of the corporation. There has been dialog about arming teachers, metal detectors, and considering the model at Southwestern Shelby County schools; the corporation will not rush into doing any of these. Handheld metal detectors offered by the Governor have been ordered, but BCSC does not plan to use them on a daily basis. BCSC will look to use metal detectors as the need arises and will have them available as a community resource. The use of handheld metal detectors will not be a part of the schools' daily routine. The corporation is working on addressing better security at all entry points and increasing the number of school resource officers (SROs). Josh Burnett, JAB Media, will film a video to relay to our parents and all stakeholders the changes visitors can expect when entering our buildings this school year. Conversations on safety and security will continue and the corporation will release details as they have them.

President Caldwell added that building relationships is a part of safety and security and that this is underway through the Counseling Counts grant. The corporation must procedurally say what we do and do what we say. Hardware changes will take longer to install, but Dr. Roberts and the Administration continue to progress in all areas of safety and security.

PUBLIC HEARING

- Additional Appropriation for the General Fund (Mr. Phillips)

Mr. Caldwell gaveled out of the meeting and opened the Public Hearing at 7:28 p.m.

Mr. Phillips shared that a Public Hearing is required for an additional appropriation in the General Fund that allows more to be spent from the fund than was approved in the budget. In order to move the date of the first pay of a teacher's contract from mid-September to the end of August, the board will be asked to transfer \$1.4 million from the Rainy Day Fund to the General Fund. This change overlaps the first pay of the current contract with the first pay of the 2018-19 contract. There will be 27 pays in the 2018 calendar year, making this a one-time expenditure. In 2019, there will again be 26 pays. There is a balance of \$6.3 million in the Rainy Day Fund.

The following information was shared in response to questions from the board.

In 2019, the pays for a teacher will be back to 26 pays per year. This is a one-time expenditure.

This will allow teachers to be paid earlier, and not have to wait until mid September to receive their first check. The CEA negotiation team worked on this plan to have the first pay in August.

President Caldwell asked the public if they had questions or comments. No one spoke at this time.

The Public Hearing was closed at 7:35 p.m.

Mr. Caldwell gaveled back into the board meeting and noted that the board would vote later in the meeting on the Additional Appropriation and the transfer of Rainy Day Funds to the General Fund.

PUBLIC DIALOGUE

Julie Bilz announced that she would be running for school board in District 4. She teaches at Ivy Tech, is a Columbus East High School Graduate and lives in East Columbus. She is a member of the State Street revitalization team and feels the area of East Columbus has been under-represented. She hopes to represent the community by serving on the school board.

Meryl Key, parent, shared his concerns for safety of children in school. To keep guns out of schools, he encouraged the corporation to use metal detectors.

Christopher Rutan, 9th Street Neighborhood Watch Team, shared that he was proud of the board for looking out for students. He encouraged the corporation to do whatever it takes to protect students, including the use of metal detectors. Students should feel welcomed and safe.

WHAT

1) Policy 8390 Animals on School Corporation Property (Dr. Roberts)

Dr. Roberts shared that last fall the School Foundation provided a grant for the training of a therapy dog to be used in school. Chris Monroe, School Attorney, worked on the language to update the present school board policy to address the presence and utilization of a therapy dog in schools.

The following information was added in response to questions from the board.

The policy adds a definition of emotional support animals, but the policy does not allow them in schools.

The certified therapy animal must be a trained animal owned by a staff member.

The board will be asked to approve the policy at the next meeting.

2) Board Commendations:

Dr. Shedd commended the BCSC Universal Design for Learning (UDL) efforts that were highlighted by researchers from the University of Kansas. The research showed very positive results of BCSC's implementation of UDL in the classroom.

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mr. Abrams shared information from the Diversity Committee meeting where they discussed the disproportionality of minority students in high ability classes and taking advanced placement classes. Barriers were identified with one being the lack of access to the information. The committee will continue these conversations.

Mr. Jensen noted that two members of the Diversity Committee were present.

Ms. King, a former BCSC student, shared that the information about the high ability pathways were not shared with her as a student in elementary and middle school. By the time she was in high school her friends of color were not in the courses, so she did not want to join the pathway.

Ms. Lafferty grew up in Ohio and said she was not sought out for the program, but she saw others taking the advanced courses and found her own way into the pathway. There were few minority students in the high ability program.

Dr. Shedd attended the Indiana School Board Legislative Committee meeting where they are working on key legislation issues. They will draft proposed language soon, and Dr. Shedd will share this with the board for their feedback.

5) Cabinet Reports

- **2019 Budget Timeline (Mr. Phillips)**

Mr. Phillips shared that the budget schedule will remain nearly the same, but the 2019 budget brings major changes from previous years. The General Fund will be eliminated and replaced by the Education Fund and the Capitol Projects, Transportation and Bus Replacement Funds will make up the Operations Fund. A resolution approved by the board will be required to establish the new funds and to transfer the remaining balances from the old funds to the new funds. A number of expenditures that had been paid from the General Fund will be paid from the Operations Fund including the salaries of the superintendent, assistant superintendents, school resource officers, custodians, and also insurance and utilities. The board will need to approve a

recurring transfer of funds from the Education Fund to the Operations Fund to cover these costs. Mr. Phillips will detail the changes in September.

Mr. Jensen noted that a point of pride for BCSC is to offer multiple pathways for students and their families. As the corporation continues efforts to be the “district of choice” it became evident that an online, virtual, pathway was needed. Another driving force was the fact that BCSC had lost 143 students, from our district, to some form of online or virtual school. Pearson Conexus currently operates the Indiana Connections Academy and they contacted Mr. Jamerson, BCSC Director of Technology, about establishment of a regional hub. With this model, BCSC would offer online courses, developed by Pearson and taught by their employed teachers, to students in our area. BCSC would enroll the students and they would be counted as a part of the corporation ADM. BCSC would receive state funding of nearly \$6,000 per full-time student and would pay Pearson at either \$750 per course or \$4,250 per full-time enrollment. This is a great opportunity and helps the corporation move forward quickly with offering the pathway.

The following information was shared in response to questions from the board.

Secondary students would take full time online courses from home. These are BCSC students that may participate in extra curricular programs. A target group would be the families that are presently taking virtual courses. The corporation wants to be able to address their needs.

BCSC will coordinate and support the program and help students with choosing the right courses.

This is a year-by-year commitment with Pearson. BCSC will receive state support for the students enrolled in the online pathway. A portion of this will be paid to Pearson.

Dr. Hack shared that three elementary administrators just returned from China where they partnered with educators on STEM education.

HOW

6) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of June 11, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Elementary Textbook Fees (Dr. Hack)
- f. Secondary Course Fees (Mr. Jensen)
- g. Additional Appropriation for the General Fund (Mr. Phillips)
- h. Rainy Day Fund Transfer (Mr. Phillips)
- i. Declare Surplus and donate Computer Equipment (Mr. Williams/Mr. Jamerson)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Mrs. Dayhoff-Dwyer made a motion to approve the reviewed items, and Dr. Shedd seconded the motion.

Upon a call for the vote, Items 6) a-i were unanimously approved.

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the human resources recommendations including an additional sheet given to the board.

Mr. Persinger made a motion to approve the Human Resources recommendations, and Mrs. Dayhoff-Dwyer seconded the motion.

Ms. Heiny shared that, at this point, there are fewer than ten open positions.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Mr. Stenner announced that he would again run for school board in the November election.

Dr. Shedd announced that she too would run for school board re-election in November.

Mr. Abrams shared that he will not be filing for re-election as he plans to move closer to his grandchildren. He noted that he was pleased to hear that Ms. Bilz has an interest to serve on the school board as a representative of East Columbus.

Mrs. Dayhoff-Dwyer shared her intentions to seek re-election as the school board member that represents District 6.

President Caldwell noted that the next school board meeting would be August 13, 6:30 p.m. at the Administration Building.

There being no further business, the meeting adjourned at 8:20 p.m.

_____Secretary

Attest: _____President